

ConstrucTrend: New Zealand's only Longitudinal Trade Skills Survey.

ConCOVE Tūhura
BCITO



What we set out to do.

- Longitudinal survey of carpentry, plumbing and electrical workers
- Tracks evolving skill needs **directly** from workers and employers
- Covers both grassroots workers and senior managers
- Offers open data and the ability to expand to commercialisation

Why this matters now.

- 01 Te Pūkenga is being disestablished and Industry-led training systems are incoming in 2026
- 02 WDCs and future Industry Skills Boards need consistent, trusted data
- 03 Industry change fatigue is high – ConstrucTrend brings clarity

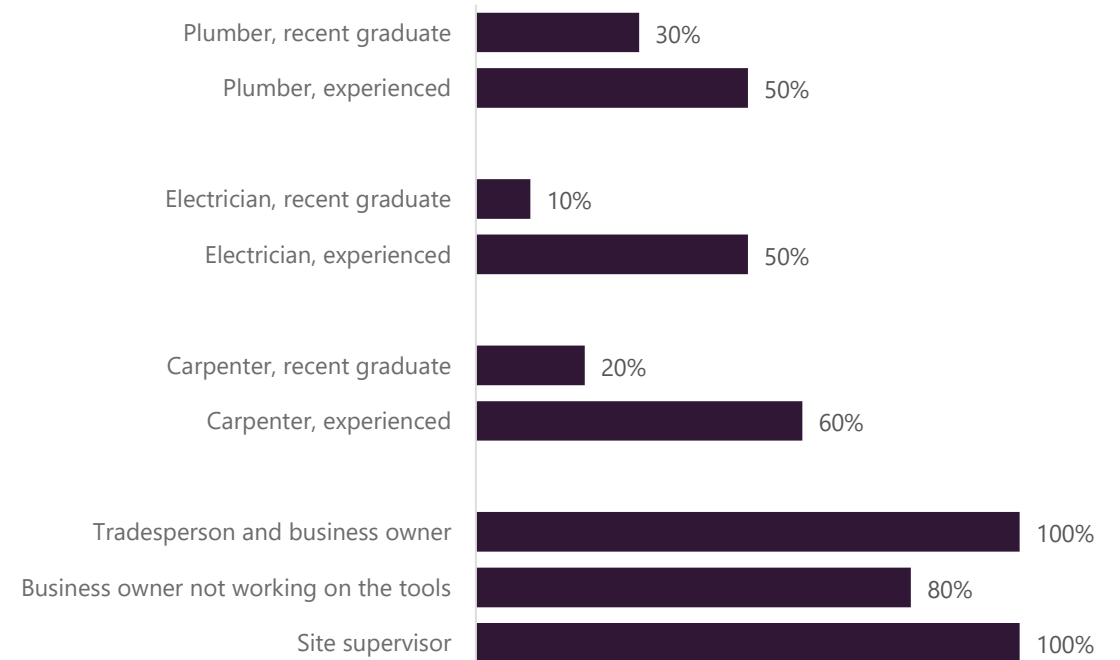
What we could learn.

Transversal skills question

How important are the following for doing your current job?

The survey will allow us to assess the percentage of individuals who identify certain skills as being important for their role.

Percentage reporting **teaching and training** others is important for their role



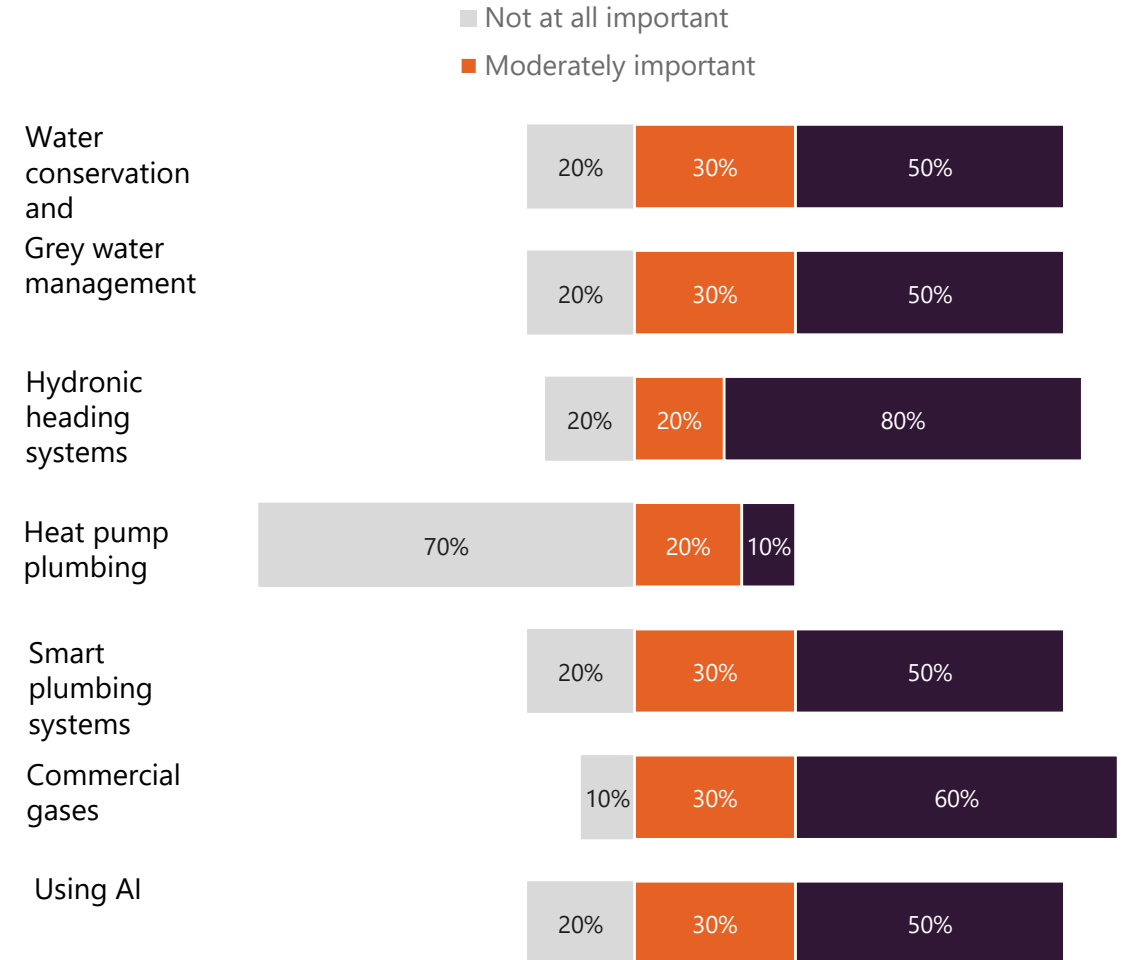
What we could learn.

Emerging skills question

How important are the following for doing your current job?

The survey will allow us to assess the percentage of individuals who identify certain skills as being important for their role.

% of staff reporting the following digital and water and energy systems are currently important for their role



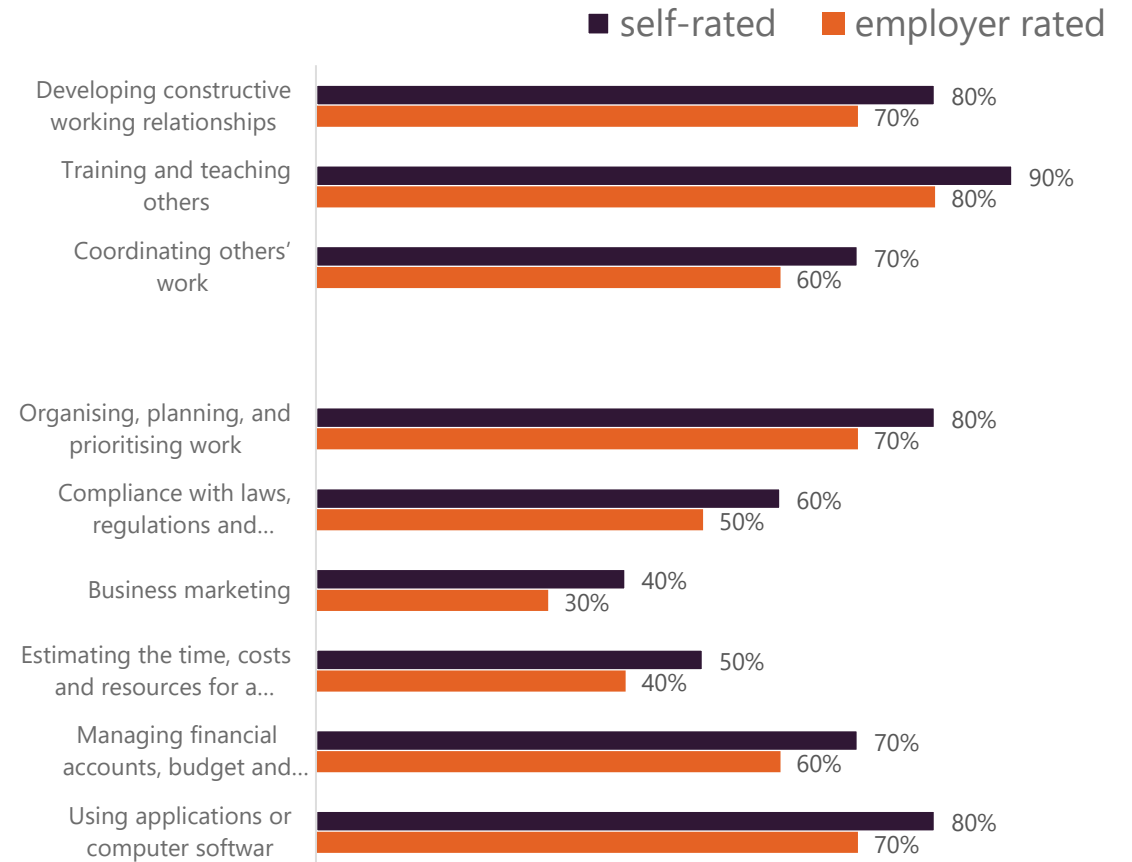
What we could learn.

Skill match question

Employee question: How would you best describe your skills in relation to what is required to do your job?

Employer question (non-technical skills only): Thinking about your recently trade-qualified staff (less than 2-years experience), how would you rate their skills in the following areas?

Staff with skill level matched (or higher) with job requirements (self-rated and employer rated)

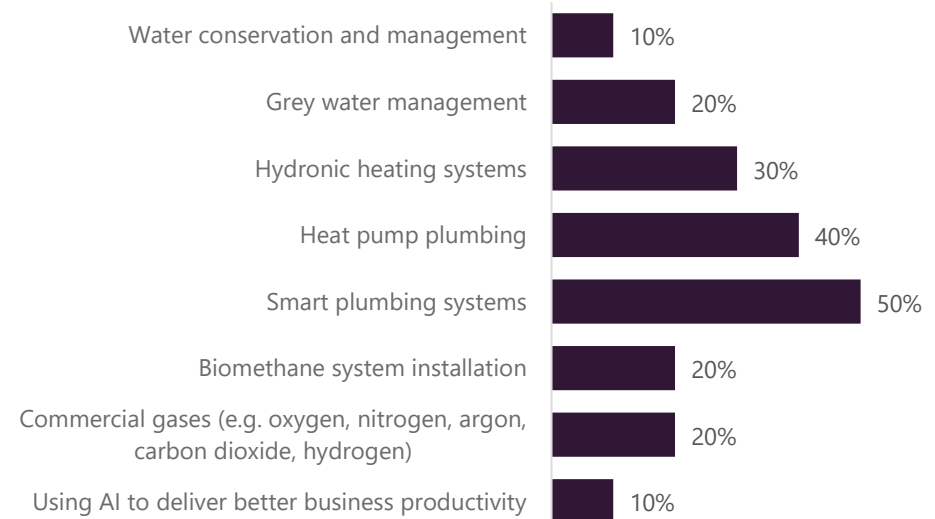


What we could learn.

Upskilling questions

Employees: *In the last 12 months, have you improved or acquired new skills in these areas? (e.g. through formal training, on-job learning, self-directed learning via books, videos). What activities did you do to develop the skills you selected in the previous section?*

Percentage of plumbers upskilling in the last 12 months



Impact Pathway

Design
Qualifications: Inform
competency priorities
for Industry Skills
Boards and
qualification reviews

Training Delivery:
Enable providers to
adapt modules to
match emerging needs
and close skills gaps

Workforce Planning:
Help employers decide
where to hire, upskill,
or invest in new
capabilities

Longitudinal
AND
Open Access

What if **you** could
help shape the
future of the
sector?

Let's talk **next** steps.

- First wave wraps up by Sept 2025
- Open Access Dashboard by **December 2025**
- BCITO takes over from **January 2026**
- Deep dive analysis of data in between iterations

Call to
action:
It's alive!



Thank you.