

**UNESCO-UNEVOC** 

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## Setting the scene

- Construction & infrastructure sector is undergoing three major transitions:
  - 1. Greening low-carbon, sustainable building practices
  - 2. Digitalisation tech reshaping how we design, build & train
  - 3. Migration workforce mobility, skills transfer, inclusion
- TVET must adapt rapidly to meet new skills demands & sustainability goals

#### What is BILT

- Bridging Innovation and Learning in TVET UNESCO-UNEVOC global platform
- Facilitates peer learning & innovation adoption across regions
- First sector-specific Expert Group for C&I (2024–25)
- Members from Africa, Asia-Pacific, Europe policy, industry, training





# Collaborative methodology for global insights

\* Expert group review from various regions

\* Innovative Learning Practices

Systematic mapping review / scoping review

Significant variations in TVET approaches



### **Initial mapping**



## **Challenges across the themes**

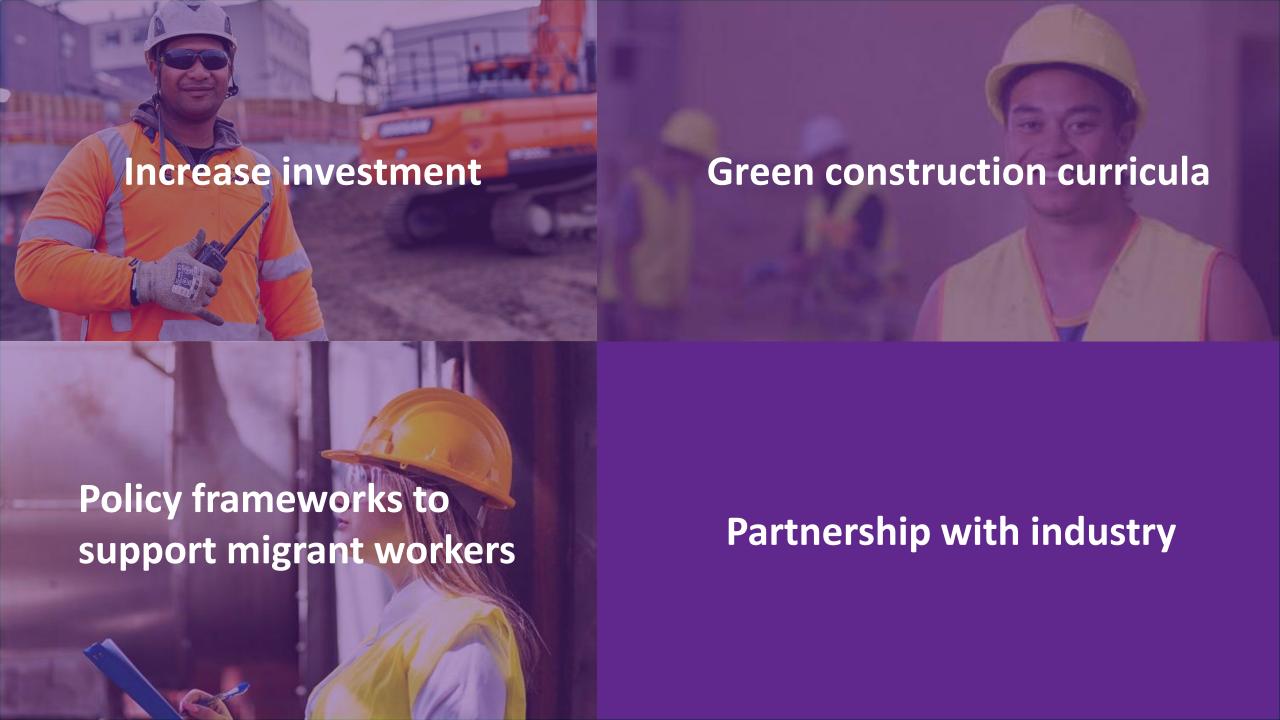
\* Skills shortages

\* Educator skill need

Increase quality apprenticeships and work-integrated learning

\* Improve industry connections





#### Macro-level: policy

#### Strengthen TVET frameworks to support green, digital and migration transitions

- Integrate sustainability, digitalisation and inclusion explicitly in **national qualification standards**.
- Embed recognition of prior learning (RPL) into national skills systems to validate informal and migrant-acquired skills.
- Align TVET policies with **labour market strategies**, climate goals, and safe/ethical migration frameworks.
- Increase public investment in digital and green training infrastructure, especially in low-resource contexts.
- Promote cross-border policy alignment for credential recognition and skills portability.

#### Meso-level: advocacy and partnerships

#### **Build coalitions for transformation**

- Strengthen industry—TVET partnerships to co-design curricula, especially for emerging green & digital occupations.
- Foster international and regional cooperation to share innovative practices and harmonise standards.
- Advocate for **gender equality and inclusion** in all TVET reforms, targeting underrepresented groups in C&I.
- Promote awareness campaigns that rebrand the sector as safe, innovative, and inclusive.
- Encourage bilateral/multilateral agreements to facilitate safe migration pathways and skills mobility.

#### Micro-level: provision and delivery

- Innovate at the training provider level
- Embed green skills and digital competencies across full qualifications and targeted micro-credentials.
- Leverage **emerging technologies** (BIM, XR, drones, AI) to modernise teaching and assessment.
- Implement **blended learning models** to increase accessibility for remote, migrant, and disadvantaged learners.
- Develop context-specific short courses to address urgent skills gaps (e.g., retrofitting, energy efficiency).
- Provide trainer upskilling in both pedagogy and technology use to keep pace with industry change.