

MIT and Unitec Council Meeting - 8 October 2026

08 October 2026 9:00 AM - 5:00 PM

Agenda Topic		Presenter	Time	Page
1.	COUNCIL-ONLY time	Chair	9:00 AM-9:45 AM	
2.	COUNCIL AND CHIEF EXECUTIVE-ONLY time	Chair, Christina Hong	9:45 AM-10:30 AM	
3.	Welcome, karakia and apologies	Chair	10:30 AM-10:45 AM	3
4.	DECLARATIONS AND ADMINISTRATION	Chair		4
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1.	Minutes of the workshop held 13 August 2026			
2.	Minutes of the meeting held 14 August 2026 (closed session)			
3.	Minutes of the meeting held 1 September 2026 (extraordinary meeting, closed session)			
4.	Decision noted on 25 August 2026 (remuneration)			
5.	Actions from previous meeting			
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26 November 2026 (Mt Albert), 2.00pm – 5.00pm 27 November 2026 (MIT Ōtara), 9.00am – 5.00pm				
17.	Karakia and meeting close	Chair		197

KARAKIA

KARAKIA TIMATANGA

OPENING KARAKIA

E te huinga,
Whāia te mātauranga kia mārama.
Kia whai take ngā mahi katoa.
Tū māia, tū kaha.
Aroha atu, aroha mai,
Tatou i a tatou katoa.
Toitū Te Mauri!

*For this meeting,
Seek knowledge for understanding.
Have purpose in all that we do.
Stand tall, be strong,
Let us show respect for each other.
Uphold the lifeforce!*

OPENING KARAKIA (MIT)

Me īnoi tātou
Kia tūturu tātou (*Let's be real*)
Kia manaaki tātou (*Let's be caring*)
Kia whai hiranga tātou (*Let's pursue excellence*)
Kia tūhonohono tātou (*Let's connect*)

Whano! Whano!
Haramai te toki!
Haumi ē!
Hui ē!
Taiki ē!

KARAKIA WHAKAMUTUNGA

CLOSING KARAKIA

Kua mutu ā mātou mahi mō tēnei wā
Manaakitia mai mātou katoa.
O mātou hoa,
O mātou whanau.
Toitū Te Mauri!

*Our work is finished for the moment.
Blessings be upon us all.
Our friends.
Our families.
Uphold the lifeforce!*

CLOSING KARAKIA (UNITEC)

Ka wehe atu tātou
I raro i te rangimārie,
Te harikoa, me te manawanui
Haumi ē! Hui ē! Taiki ē!

*Let us depart
Under the mantle of peace
Happiness and joy
Bind it, fasten it, it is steadfast!*

Manukau Institute of Technology and Unitec

Register of Council Members

Member	Start Date	Re-appointment date	Current term ends	Appointed by	Committee membership	Safety walks undertaken
Alastair Bell (Chair)	2 December 2025		1 December 2028	Minister for Vocational Education	Nominations and Chief Executive Performance Committee (Chair) Assurance, Finance and Property Committee (ex officio Member) People and Remuneration Committee (ex officio Member) Programmes and Engagement Committee (ex officio Member)	MIT Tech Park (8 December 2025) MIT Ōtara (4 February 2026) Unitec Mt Albert (11 March 2026) MIT Ōtara (15 April 2026) MIT Manukau (27 May 2026) Unitec Mt Albert (24 June 2026) MIT City (13 August 2026)
Simon Harding (Deputy Chair)	2 December 2025		1 December 2029	Minister for Vocational Education	Assurance, Finance and Property Committee (Chair) Nominations and Chief Executive Performance Committee (Member)	MIT Tech Park (8 December 2025) Unitec Mt Albert (11 March 2026) MIT Ōtara (15 April 2026) MIT Manukau (27 May 2026)

Member	Start Date	Re-appointment date	Current term ends	Appointed by	Committee membership	Safety walks undertaken
						Unitec Mt Albert (24 June 2026)
Ward Kamo	2 December 2025		1 December 2028	Minister for Vocational Education	People and Remuneration Committee (Chair) Academic Committee (observer) Programmes and Engagement Committee (Member)	MIT Ōtara (4 February 2026) Unitec Mt Albert (24 June 2026)
Sharon Brownie	2 December 2025		1 December 2029	Minister for Vocational Education	Programmes and Engagement Committee (Chair) Academic Committee (observer)	MIT Ōtara (4 February 2026) Unitec Mt Albert (11 March 2026) MIT Ōtara (15 April 2026) MIT Manukau (27 May 2026) MIT City (13 August 2026)
Peter Parussini	5 February 2026		4 February 2028	Council	People and Remuneration Committee (Member) Programmes and Engagement	MIT Ōtara (4 February 2026) Unitec Mt Albert (11 March 2026)

Member	Start Date	Re-appointment date	Current term ends	Appointed by	Committee membership	Safety walks undertaken
					Committee (Member)	MIT Ōtara (15 April 2026) MIT Manukau (27 May 2026) Unitec Mt Albert (24 June 2026) MIT City (13 August 2026)
Bhavdeep Dhillon	5 February 2026		4 February 2028	Council	Assurance, Finance and Property Committee (Member)	MIT Ōtara (4 February 2026) Unitec Mt Albert (11 March 2026) MIT Manukau (27 May 2026) MIT City (13 August 2026)

Council of Manukau Institute of Technology and Unitec

Interests Register

Dated 24 June 2026

This Interests Register records interests that have been disclosed and considered.

Note that any conflicts declared by Council members or Council committee members should also be recorded in the minutes of the meeting of the council/committee at which the conflict is declared (with this being a statutory requirement where the conflict relates to the conditions of service of the person as the chief executive or a member of the staff or the person has any other direct or indirect pecuniary interest in the matter).

Name	Interest	Nature of Interest
Alastair Bell	Entrust	Elected Trustee
	Vector Limited	Board member
	New Zealand Post Limited	Board member
	Kiwirail Holdings Limited	Board member
	Auckland Nationalist Centre Incorporated	Committee member
Simon Harding	Broadway Properties Limited	Director
	The Golf Lounge Newmarket Limited	Director
	Residual Aurum Limited	Director
	Droxford Farms Limited	Director
	MTT Limited	Director and Shareholder
	Tuesday Corporation Limited	Shareholder
	The Mist Trust	Settlor, Trustee and Beneficiary
	The Padiwi Trust	Settlor, Trustee and Beneficiary
	The Fianna Trust	Settlor and Trustee
Sharon Brownie	School of Rural Medicine, Charles Sturt University, NSW, Australia	Professor in Medicine School of Rural Medicine
	Australasian College of Health Service Managers	Fellow

Name	Interest	Nature of Interest
	College of Nurses Aotearoa New Zealand	Fellow
	Peter MacCallum Cancer Centre	Honorary Research Fellow
	Green Templeton Centre Oxford University	Member PRAXIS Forum Events Manager Oceania Alumni Group
	Australian Institute of Company Directors	Graduate GAICD and Member
	New Zealand Institute of Company Directors	Member
	New Zealand Nursing Council	Director and Deputy Chair Nursing Council Board
	New Zealand Nursing Council	Registered Nurse
	Waikato Institute of Technology (Wintec)	Adjunct Professor
	Australian Health Practitioners Regulatory Authority	Registered Nurse
	Affinity Nursing Agency, Australia	FIFO Registered Agency Nurse
	Frontiers in Medicine Health Workforce	Academic Editor
	Kōtuitui: New Zealand Journal of Social Sciences	Academic Editor
Ward Kamo	Te Kawerau A Maki Investment Trust	Chair
	Te Pūhana Ora	CEO
	Ngāti Mutunga o Wharekauri iwi Trust	CEO
	Te Kahui Manu Taiko (Chatham Islands)	Member
Peter Parussini	ANZ Bank New Zealand	Executive staff member On board of Pacific Operations Company
	Southern Cross Campus Foundation	Trustee

Name	Interest	Nature of Interest
	Southern Cross Campus in Mangere	On the board of trustees
Bhavdeep Dhillon	Cemix Products Limited	Director
	Cemix Construction Products Limited	Director
	Dunlop Drymix Limited	Director
	Concrete Group Limited	Director
	DFT Capital Limited	Director
	Harikoa Capital Limited	Director
	Kiwi Media Publishing Limited	Director
	Transworld Estates Limited	Director and Shareholder
	Associated Properties Limited	Director
	Remuera Properties Limited	Director
	DFT Developments Limited	Director
	Dhillon Trustee Limited	Director and Shareholder
	Construction Products Trustee Limited	Director and Shareholder
	Concrete Trustee Limited	Director and Shareholder
	26 Rimu St Limited	Director
	McIntyre Homes Limited	Director
	Papatoetoe Homes Limited	Director
	Harikoa Homes Limited	Director
	Heretaunga Homes Limited	Director
	Torrance Homes Limited	Director
	Murvale Homes Limited	Director
	Bowater Homes Limited	Director
	India NZ Business Council	Patron
	Dhillon Family Trust	Settlor, Trustee and Beneficiary
	Kiwi Indian Diaspora Foundation	Settlor, Trustee and Beneficiary

Name	Interest	Nature of Interest
	Sunrise Trust	Settlor, Trustee and Beneficiary
	DFT Trust	Settlor, Trustee and Beneficiary

Functions and Duties of a Polytechnic Council

Section 280 Functions of Councils

- (a) appoint a chief executive, and monitor and evaluate the chief executive's performance:
- (b) prepare and submit an investment plan:
- (c) ensure that the institution is (i) managed in accordance with the investment plan and (ii) determine policies to implement the investment plan:
- (d) determine the policies of the institution in relation to the management of its affairs:
- (e) undertake planning relating to the institution's long-term strategic direction

281 Duties of Councils

- (a) strive to ensure that the institution attains the highest standards of excellence in education, training, and research:
 - (b) acknowledge the principles of [Te Tiriti o Waitangi](#):
 - (c) encourage the greatest possible participation by the communities served by the institution:
 - (d) ensure that the institution does not discriminate unfairly against any person:
 - (e) ensure that the institution operates in a financially responsible manner:
 - (f) ensure that proper standards of integrity, conduct, and concern for the public interest and the well-being of students are maintained.
- (2) comply with [section 97](#) of the Crown Entities Act 2004 in respect of subsidiaries

321 Additional duties of council of polytechnic

- (a) consider the need to collaborate with other polytechnics to use resources effectively, to avoid duplicating effort, and to identify opportunities for sharing services; and
- (b) be responsive to industry and community needs, including skills shortages; and
- (c) ensure that the polytechnic operates in a way that allows the polytechnic to develop meaningful relationships and to engage with communities at a local level, including industries, Māori employers, hapū and iwi, and Pacific communities

MIT and Unitec Council Meeting (Open Session) - 14 August 2026

August 14 2026

A meeting of the Council (the “Council”) of MITUBoards (“MIT and Unitec”), was held on August 14 2026. Persons present in-person or telephonically were:

Present: Alastair Bell, Sharon Brownie, Bhav Dhillon, Simon Harding^{**}, Peter Parussini (NZ), Ward Kamo^{*}

Attending: Kara Hiron, Christina Hong, Natasha Whiting[†], Martin Carroll[†], Gerard Smith[†], Simon Nash[†], Ernest Bernard[†], Manasi Khatkul[†], Mike Foley[†], Julie Prentice[†], David Currie[†]

Apologies:

**Attended remotely*

†Attended for part of the meeting

Welcome, karakia and apologies

Alastair Bell delivered the opening karakia and the meeting started at 11.43 am.

The Chair welcomed the Council Members and MIT and Unitec staff to the meeting.

No apologies.

Declarations and Administration

The Chair noted:

- the interests register; and
- the Council’s functions and duties

The Chair reminded members:

- to declare anything that could cause a claim against Council insurance policies. No declarations were received.
- of the confidentiality of Council proceedings.

The minutes of the open session of the 24 June 2026 meeting were presented for approval.

RESOLVED (Peter Parussini / Bhav Dhillon)

That the open minutes of the 24 June 2026 meeting be approved.

CARRIED

Correspondence (open)

Letter to Ebony Komene: The Council received the letter from the DCE Academic to Ebone Komene, an MIT graduate and recipient of a 2026 Fulbright-Ngā Pae o te Māramatanga Graduate Award.

Letter from Chief Ombudsman: The Council received the letter from the Chief Ombudsman advising of OIA complaints data.

Sharon Brownie joined the meeting at 11.48am.

Chief Executive's report (open)

The Chief Executive spoke to the report.

Key discussion points:

- Summary of recent trip to China with Minister and other polytechnic CEs
- Council requested an articulation of the formal international strategy.
- Opportunities to collaborate with other polytechnics.
- Meeting with delegation from India yesterday
- The need for formal action points around outstanding leave balances
- SLT strategy planning workshop on 18 August

ACTION: Chief Executive to lead development of strategy for Council's approval.

ACTION: Chief Executive to put in place action plan to remedy leave balances and report back.

RESOLVED

That MIT and Unitec will have a unified name and brand for the future that reflects the geography and what the new entity does. The Council approved communicating this decision internally and externally.

CARRIED

Resolution to exclude the public

The Chair spoke to the resolution.

RESOLVED

That the public be excluded from the remainder of the meeting.

CARRIED

The meeting moved into closed session at 12.17pm.


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Investiture ceremony 1 October 2026 PM

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Professor Sharon Brownie, of Kamo, MNZM for services to health and nursing education

Professor Sharon Brownie has made enduring contributions to health and nursing education. She established whānau facilities at Rotorua Hospital, and led the deinstitutionalisation of Templeton Centre, supporting 420 residents into community living, and enabled psychopaedic nurses to gain full registration. She was Chief Executive Officer of the Royal Australian and New Zealand College of Psychiatrists, was Wintec's Director of Health and Social Practice, and led the establishment of Te Kotahi Oranga, a student-led primary healthcare clinic. Dr Brownie is currently Deputy Chair of the New Zealand Nursing Council, an Honorary Research Fellow at the Peter MacCallum Cancer Centre, and an Associate Editor of 'Kōtuitui: New Zealand Journal of Social Sciences'.

3 of 5

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Manukau Institute of Technology and Unitec Council Meeting Coversheet

Meeting Date	Thursday 8 October 2026
Agenda Item No.	6
Paper Title	Chief Executive Update – August – September 2026
Author(s)	Christina Hong
Sponsor	Chief Executive
For	Information
Classification	Unclassified

Executive Summary

This report provides an overview of the Chief Executive's activities since the last Council meeting, including onboarding, communications, operational priorities, and stakeholder engagement. The Report also highlights portfolio and workstream progress toward organisational harmonisation and unified delivery outcomes across MITU.

Recommendations

That Council receive the Chief Executive's Report – August – September 2026.

Key Considerations

1. CEO Internal Engagements
Ongoing staff engagement through Lunch Box Sessions and a Town Hall focused on organisational priorities, integration progress, and the future One Brand direction.
2. Business Operations and Organisation Development
Progress on Student Services integration, organisational efficiencies, and growth in Trades Academy provision and revenue opportunities.
3. International Opportunities
Strengthened international partnerships and stakeholder engagement across India, Sri Lanka and China, including the launch of significant Transnational Education initiatives and development of a new International Strategy.



4. Integration Programme
Continued advancement of integration governance, portfolio management, strategic planning and One Brand readiness activities.
5. Finance and Procurement
Development of the 2027 budget, strengthened budget accountability, treasury engagement, and progress towards implementation of new finance systems.
6. People + Culture
Consultation on the future Executive Leadership Team structure, employment harmonisation, bargaining updates, and the appointment of the Director Pacific Success.
7. Infrastructure Operations
Ongoing technology upgrades, cyber security initiatives, systems modernization, campus development projects, and facilities maintenance programmes.
8. Education Portfolio
Academic programme developments, regulatory approvals, programme unification work, and advancement of the academic strategy and AI roadmap.
9. Celebrations
Recognition of successful Open Days, staff achievements, and the New Zealand Maritime School's centenary celebrations.
10. Upcoming
Forthcoming graduation, alumni engagement events, and the Your Whakaaro Kaimahi Survey.



Manukau Institute of Technology and Unitec Council Meeting

Meeting Date	Thursday 8 October 2026
Agenda Item No.	6
Paper Title	Chief Executive Report – August - September 2026
Author(s)	Christina Hong
Sponsor	Christina Hong
For	Information
Classification	Open Session

Executive Summary

This report provides an overview of the Chief Executive's activities since the last Council meeting, including onboarding, communications, operational priorities, and stakeholder engagement. The Report also highlights portfolio and workstream progress toward organisational harmonisation and unified delivery outcomes across MITU.

Recommendation

That Council receive the Chief Executive's Report – August – September 2026.

Key Considerations

1. CEO Internal Engagements

- 1.1 The Chief Executive's Lunch Box Sessions continue to be well attended and provide a valuable opportunity for kaimahi to engage directly, ask questions, and share feedback in an open and informal setting.
- 1.2 A Town Hall session was held on 18 September 2026 to update kaimahi on organisational priorities and progress across MIT and Unitec, including the sharing of portfolio priorities, decision to move to a new brand by Q1 2027 and continued momentum towards becoming a unified organisation for applied education in Auckland

2. Business Operations and Organisation Development

- 2.1 Student Services: Phase One of integration of MIT and Unitec student services teams is completed. Change outcomes include disestablishment of 12 MIT and Unitec-specific manager roles and establishment of 7 new merged manager roles to ensure integrated



services. Two redundancies arising. Annualised savings will be approximately \$500k. Phase Two will focus on deeper integration and harmonisation of student services processes and systems. This work will be led by the seven new managers.

- 2.2 Trades Academy: An additional 153 Trades Academy places have been secured for 2027, increasing total funded places to 1,152. This is expected to generate approximately \$700K in additional revenue. Looking ahead, MIT and Unitec are seeking to further expand Trades Academy provision in line with Government funding intentions, with an aspiration to grow to approximately 2,000 funded places by 2030. This would strengthen learner pathways into vocational education while supporting future revenue growth and sector engagement.

3. International Opportunities

- 3.1 Confederation of Indian Industry (CII) delegation visited Mt Albert campus (13-14 August), ready to capitalise on new opportunities for partnerships, applied learning and industry collaboration in our largest international student market. The visitors were keen to explore new opportunities beyond student recruitment such as institutional partnerships and pathways, applied research and industry engagement. With more than 6,000 applicants from India were received for 2026, with more than 700 Indian international learners currently studying across our organisation. This provided an excellent opportunity to showcase the strengths of MIT and Unitec while exploring potential opportunities for future collaboration.
- 3.2 The Chief Executive participated in an Education New Zealand (ENZ) delegation to India and Sri Lanka (19-25 August), attending the Education Connect and Applied Learning and Industry Connect events in Delhi and Colombo. India remains MIT and Unitec's largest international student market, while Sri Lanka continues to be an important source of international learners. The visit strengthened relationships with education and government stakeholders, raised the profile of MIT and Unitec, and supported discussions on future partnerships and Transnational Education (TNE) opportunities.
- 3.3 Relationship building with local community and business leaders from Auckland's Indian communities is also in progress, supported by MITU Council member, Bhav Dillion. Planning is underway for an evening event to be held at Dine Restaurant, Otara Campus on Thursday 29 October, 5:30 – 7:00pm, with a focus on connecting with community and business leaders to discuss how MITU can better support and partner for mutual benefit.
- 3.4 MITU International Director, Jeff Howe, and the CE travelled to China (18-27 September) to officially launch two significant Transnational Education (TNE) initiatives: the Auckland International Institute of Intelligent Technology (AIIT) with Hebei University of Engineering, Hubei Province and a Joint Nursing Programme with Changsha Social Work College., Hunan Province. These milestone events mark a significant step in MITU's international strategy, demonstrating the strength of our partnerships in expanding our offshore delivery footprint.

The Hebei launch welcomed 432 freshman students into the Joint Institute and was attended by senior institutional leaders, government representatives, and Education New Zealand officials.

A joint AIIT Management Committee meeting was also held after the official launch ceremony.

The construction of a new building to house the Auckland International Institute of Intelligent Technology is in the design phase with a ground-breaking ceremony to be anticipated at late November-early December 2026.



The visit also provided an important opportunity to strengthen strategic relationships, engage with key stakeholders. The visit also included a high-level meeting and discussions with Hunan University of Science and Technology as a prospective partner for future programme development.

- 3.5 Work is underway on the development of a new International Strategy aimed at significantly increasing international revenue by 2031. The strategy focuses on three key pillars; targeted growth in priority international markets, expansion of Transnational Education (TNE) opportunities, and the development of new postgraduate and specialist programme offerings that are attractive to international learners. Initial TNE growth is anticipated in China, with future opportunities to be explored in India and South-East Asia.

4. Integration Programme

- 4.1 Over the last month, the MIT and Unitec integration programme has made strong progress in moving from broad transition activity into a more disciplined implementation phase. The main achievement has been the development of clearer governance, reporting and portfolio controls, giving senior leaders and Council a more consolidated view of programme health, strategic risks, key dependencies and decisions requiring attention.
- 4.2 The One Brand work has also moved into a delivery-readiness frame, with the brand transition being treated as an enterprise-wide change programme covering learner journeys, digital front door, legal and regulatory requirements, campus presentation, staff readiness and stakeholder confidence. This strengthens the focus on ensuring the future launch reflects a credible operating experience, not simply a change of identity.
- 4.3 Strategy work has sharpened the emerging direction for the new institution, linking integration activity more directly to learner success, work-readiness and employability outcomes, Auckland and industry impact, future-ready applied education and long-term sustainability. Portfolio visibility has also improved, highlighting the need to prioritise critical path activity, manage capacity and affordability, and maintain learner continuity.
- 4.4 The next month's integration focus is to confirm the governance rhythm, prioritise the portfolio, lock readiness controls and ensure delivery sequencing remains realistic and financially controlled.

5. Finance and Procurement

- 5.1 Budget Development: The first draft of the budget has been completed and currently shows a material gap to the target surplus. An initiatives tracker is being rolled out to budget owners and SLT to identify opportunities and support delivery of budget targets.
- 5.2 Budget Accountability: A revised budgeting approach is being implemented, with budget owners taking greater responsibility for managing their budgets. Finance will provide the data, insights, and advice to support informed decision-making and improved financial performance.
- 5.3 Banking and Treasury: A positive meeting was held with Westpac to explore enhancements to treasury management and opportunities to support student financial wellbeing, including a potential campus presence during key student events.
- 5.4 FMIS Project: The Finance and Procurement team attended demonstrations of the proposed Finance Management Information (FMIS), to assess functionality and suitability for organisational needs.



MANUKAU
INSTITUTE OF
TECHNOLOGY



Unitec

6. People and Culture

- 6.1 The Executive Leadership Team (ELT) Operating Model: Following an iterative engagement process with SLT and Council to design a proposed ELT (Tier 2) operating model, we commenced consultation with the SLT on the proposed ELT structure on 9 September. Feedback is open until 7 October and following the review and consideration of feedback, we intend to confirm the ELT structure on or before 14 October 2026. This will be followed by either internal EOI and/or external recruitment, and executive search activities with appointees confirmed into the Executive structure by 1 December 2026 with phased commencements pending periods of notice.
- 6.2 We have accelerated communication of the vision for our new institute, key integration activities delivered to date, principles for the future and the proposed macro-operating model with kamahi and key stakeholders (CEO Town Hall 18/09/2026). This will continue over the consultation period. The feedback to date has been positive, with excitement for our future direction and the opportunities it presents.
- 6.3 Harmonisation of Terms and Conditions: Work on the harmonisation of employment arrangements across MIT and Unitec has progressed, including the review and alignment of Individual Employment Agreements (IEAs). Recommendations on employment harmonisation, associated costs, implementation considerations and transition timeframes will be presented through a separate paper for Council consideration.
- 6.4 Bargaining Update: Bargaining with the Tertiary Institutes Allied Staff Association (TIASA) remains constructive. A revised remuneration offer has been presented, conditional upon changes to the future coverage clause and the establishment of a transition forum to support future harmonisation activity. The Employment Relations Authority has declined the Tertiary Education Union's (TEU) facilitation application, confirming that bargaining can continue through existing bargaining and dispute resolution processes. The determination provides a positive outcome for MIT and Unitec. Following the decision, the TEU proposed several bargaining dates that were not available to MIT and Unitec and subsequently lodged an application with MBIE for mediation. We have now completed our claims for the TEU and will present these to the Council in a separate paper for consideration.
- 6.5 Director Pacific Success – Our newly appointed Doana Fatuleai is MIT and Unitec's first permanent Director Pacific Success. Doana will lead and integrate our Pacific support teams with the goal of achieving a single Pacific approach to learner and teacher support. Other priorities are establishing a Pacific Success Strategy, building teacher cultural capability, and reinstituting an external Pacific stakeholder advisory group.

7. Infrastructure Operations

- 7.1 Windows 11 Upgrade - Rollout activity is increasing to ensure our devices remain secure, compliant and full supported and will be completed by September end.
- 7.2 The Phriendly Phishing programme continues to build cyber security awareness and encourage positive behavioural change across the organisation. Work has also commenced on establishing the new tenant environment, which will underpin a single email and authentication platform for the future integrated organisation.



- 7.3 Preferred FMIS and HRIS solutions have now been identified following further engagement with Finance and other stakeholders and are being recommended to Council for approval.
- 7.4 A topographical survey has been completed for the proposed EAS School development, confirming no issues for a building of up to four storeys. Further site investigations will occur through the normal consenting and design processes.
- 7.5 Phase One of the Firebox project is expected to be completed in early October, with the ventilation system near completion.
- 7.6 The B115 roof replacement project remains within budget, however significant water damage identified during the works has resulted in a less favourable forecast than originally anticipated.

8. Education Portfolio

- 8.1 The NZQA have approved delivery of the Mt Albert business programmes (Bachelor of Accounting, Bachelor of Business and attendant Diplomas) at the Manukau site from Semester 1 2027. The school is reporting to the NZQA monthly as the transition progresses.
- 8.2 Feedback from the recent NZQA and Social Work Registration Board Panel visit for the MIT and Unitec Bachelor of Social Work Degree was enthusiastic. The degree is the first common programme developed, to be delivered across two schools (Ōtara and Waitākere). Neither the NZQA nor the SWRB had any 'requirements' as part of this process.
- 8.3 The Academic Leadership team is working on a number of initiatives: Programme Unification (In progress: a proposal setting out a timeframe to a fully integrated suite of MIT and Unitec academic programmes); Generative AI roadmap (In progress: this aims to define opportunities to use AI to automate/reduce repetitive processes across MIT and Unitec allowing us to redeploy staff) and an Academic Plan for 2027 – 2029 (Early stages: setting out what is distinctive and valuable about MIT and Unitec's contribution to Tāmaki Makaurau and Aotearoa and setting goals, KPIs and success measures).

9. Celebrations

- 9.1 Our 2026 Open Days saw strong community engagement, attracting almost 3,000 visitors across MIT and Unitec campuses with a 21% increase in attendance in the previous year, including 1,006 attendees at Manukau and TechPark and 861 at Mt Albert and Waitākere. These events gave prospective students, whānau, and community members the opportunity to explore our campuses, learn about our programmes, and connect with academic and support teams.
- 9.2 Associate Professor, Dr James Oldfield placed overall at the Tertiary ICT Excellence Awards recently earning \$2,500 prize for the Ako AI Agents Project. This project brought together expertise from across MITU, helping establish a shared approach to AI innovation, governance and capability.
- 9.3 The New Zealand Maritime School (NZMS) in partnership with Maritime New Zealand, celebrated 100 years of maritime education and training in New Zealand (24 Sept). This



milestone recognised the school's significant contribution to developing a highly skilled maritime workforce and supporting the ongoing growth, capability and safety of New Zealand's maritime sector. Discussions focused on strengthening collaboration, enhancing the value of New Zealand maritime qualifications, expanding recognition of prior learning opportunities, and exploring innovative training approaches, including increased use of simulation-based learning.

10. Upcoming

- 10.1 MIT Kaimahi Certificate Graduations: 20-22 October 2026.
- 10.2 Pacific Alumni Event: 23 October 2026
- 10.3 Your Whakaaro 2026 Kaimahi Survey: 5-23 October. The survey will provide insights to support organisational decision-making while reinforcing MIT and Unitec's commitment to listening and responding to kaimahi feedback.

End of Report.

Manukau Institute of Technology and Unitec Council meeting

Resolution to exclude the public

It will be moved by the Chair that the public be excluded from the remainder of the meeting. This resolution will be made in reliance on section 48(1) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) (noting that Manukau Institute of Technology and Unitec is subject to Part 7 of the LGOIMA) and the particular interests protected by section 9 of the Official Information Act 1982 (OIA) which would be prejudiced by the holding of the relevant parts of the proceedings of the meeting in public.

The general subject of each matter to be considered while the public is excluded and the reason for passing the resolution in relation to each matter are as follows:

Item	General subject of each matter to be considered	Section(s)
8	Administration	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
9	Correspondence	Section 9(2)(i) OIA
10.1	Safety report	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
11.1	Business integration	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA
11.2	Employees – strategy for integrating employment	Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA
11.3	Digital projects	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
13.1 13.2	Recommendations from Assurance, Finance and Property Committee Recommendations from Programmes and Engagement Committee	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
13.3	2027 budget	Section 9(2)(i) OIA Section 9(2)(j) OIA
13.4	Insurances	Section 9(2)(i) OIA Section 9(2)(j) OIA

Item	General subject of each matter to be considered	Section(s)
13.5	Unitec Trust	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA
13.6	HRIS / FMIS implementation	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
13.7	SJU business case	Section 9(2)(b)(ii) OIA Section 9(2)(ba)(i) OIA
13.8	Unified IEA recommendations	Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA
13.9	TEU bargaining claims	Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA
14.1	People and Culture	Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA
14.2	Finance and Treasury report	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
14.3	Enrolments report	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
14.4	Academic portfolio report	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OI
14.5	Property	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
14.6	Digital	Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA
15	Other business	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA

And that certain employees of MIT and Unitec, namely

- Christina Hong
- Simon Bilton
- Gerard Smith
- Martin Carroll
- Simon Nash
- Natasha Whiting

- Dan Brady
- Kara Hiron

be permitted to remain at the meeting, after the public has been excluded, because of their specific knowledge in relation to the above items. This knowledge, which will be of assistance in relation to the matters above to be discussed, is relevant to those matters because they may have assisted or will assist in the progression of such matters.

Interests

Section(s)	Interest(s)
Section 9(2)(a)	protect the privacy of natural persons, including that of deceased natural persons.
Section 9(2)(b)(i)	protect information where the making available of the information would disclose a trade secret.
Section 9(2)(b)(ii)	protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information.
Section 9(2)(ba)(i)	protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information, or information from the same source, and it is in the public interest that such information should continue to be supplied.
Section 9(2)(ba)(ii)	protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely otherwise to damage the public interest.
Section 9(2)(c)	avoid prejudice to measures protecting the health or safety of members of the public.
Section 9(2)(d)	avoid prejudice to the substantial economic interests of New Zealand.
Section 9(2)(e)	avoid prejudice to measures that prevent or mitigate material loss to members of the public.
Section 9(2)(f)(i)	maintain the constitutional conventions for the time being which protect the confidentiality of communications by or with the Sovereign or [his] representative.
Section 9(2)(f)(ii)	maintain the constitutional conventions for the time being which protect the collective and individual ministerial responsibility.
Section 9(2)(f)(iii)	maintain the constitutional conventions for the time being which protect the political neutrality of officials.
Section 9(2)(f)(iv)	maintain the constitutional conventions for the time being which protect the confidentiality of advice tendered by Ministers of the Crown and officials.
Section 9(2)(g)(ii)	maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment.
Section 9(2)(h)	maintain legal professional privilege.
Section 9(2)(i)	enable a Minister of the Crown or any public service agency or organisation holding the information to carry out, without prejudice or disadvantage, commercial activities.

Section(s)	Interest(s)
Section 9(2)(j)	enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).
Section 9(2)(k)	prevent the disclosure or use of official information for improper gain or improper advantage.